

COVINGTON PARTNERS

Unite. Grow. Succeed.



ANNUAL REPORT 2018



THANK YOU

As a student at Holmes High School, fall was always my favorite season. The already beautiful campus became more majestic with the falling of leaves, the beats of the drums from the marching band, and the sounds from students filled with excitement for a new school year.

I often wonder if students now will have the same memories as I do 25 years later. Will they reflect on their years in Covington schools and be filled with joy or simply be happy that they survived their high school years? I would like to think that our students will choose the former, that they will remember their time walking through the hallways and want to give back to the community which gave so much to them. As we embark on a new school year, we want to be intentional about not only providing academic support to our students, but also providing them with programming that promotes the emotional well-being of the whole child. Through the support of Covington Partners, our amazing staff and volunteers, and our generous investors, we are structuring our work so that every student feels Hopeful, Supported, and Ready throughout their years in Covington schools and for many years after graduation.

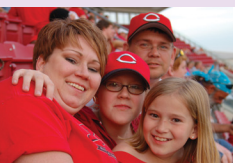
We want you to join us in this effort by mentoring a student who needs to be encouraged by another adult, by tutoring a student who is struggling in reading or math, by collaborating with us on programs and initiatives, by financially supporting our programs, or by simply smiling at a student in our community and knowing their name. Can you imagine a Covington where every student who walks across the graduation stage is Hopeful, Supported and Ready?!

I hope you will join me this school year and make it a reality. Four thousand students are waiting for you.

Sincerely,

Stacie Strotman

Stacie Strotman
Executive Director



UNITE. GROW. SUCCEED.



BOARD OF DIRECTORS

BOARD OF DIRECTORS

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HOPEFUL

For our students to be successful in school and in life, they must be HOPEFUL about their future. One of the ways we help students find that hope is through matching them with a positive adult role model.

Together, with our partners and funders, we can help our students reach their full potential. Research, both national and local, tells us that students who have meaningful, positive relationships with adults have fewer discipline referrals, have improved school attendance and have higher levels of academic achievement. Over the past 3 years, an average of 82% of mentored seniors have enrolled in post-secondary institutions - nearly triple the outcome for the general student body.

Last year, 95.3% of student respondents said they “strongly agree” or “agree” with the statement, “I am more hopeful about my future because of my mentor” while 93.3% of student respondents said they “strongly agree” or “agree” to the statement, “I feel more confident in myself as a result of spending time with my mentor.” When we invest in mentoring, we change lives for generations to come.



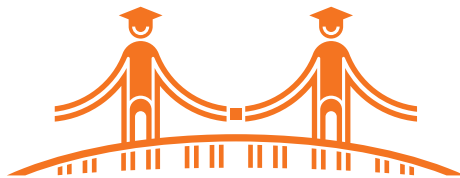
**TOTAL NUMBER
OF MATCHES 269**

**NUMBER OF
HOURS SPENT 4,274
MENTORING**

**% OF STUDENTS WITH “GOOD”
ATTENDANCE (DEFINED AS
ATTENDING SCHOOL AT
LEAST 95% OF THE TIME)” 71%**

**% OF STUDENTS WITH “GOOD”
BEHAVIOR (DEFINED AS
HAVING 5 OR FEWER
DISCIPLINE REFERRALS)* 92%**

**STUDENTS IN MENTORING FOR AT LEAST 1 YEAR*



COVINGTON PARTNERS

Your Partner in **MENTORING**



SUPPORTED

For our students to be successful in school and in life, they must be SUPPORTED throughout their school career. We know that a parent is a child's first teacher and we want to do everything we can to empower parents, guardians and caretakers to become engaged partners in their child's education. Through rigorous continuous improvement efforts, Covington Partners is redefining family engagement in Covington Independent Public Schools. We are supporting schools through data collection and analysis and helping them create a pipeline of opportunities for families from Informative events to Empowerment actions.

In addition, we must support students with health and wellness education and activities. Fitness Rocks!, powered by Citi, is a program that provides weekly physical fitness and wellness opportunities during out-of-school time programs across Covington Independent Public Schools. Trained Fitness Coaches engage students in a variety of activities including yoga, healthy cooking classes, and intramural sports.

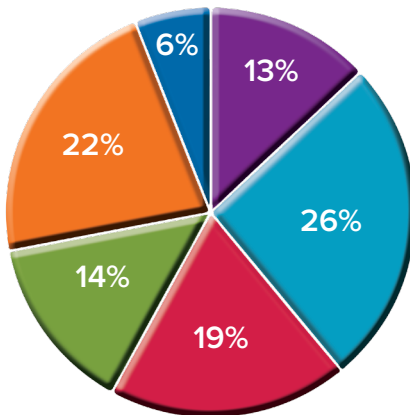
**PARTICIPATION
PERCENTAGE**

81%

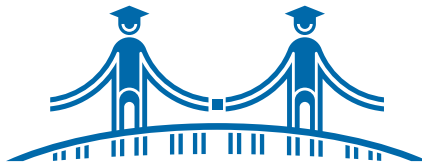
**NUMBER
OF EVENTS**

248

EVENTS BREAKDOWN



- INFORMATIVE
- COLLABORATIVE
- INSTRUCTIVE
- INTERACTIVE
- OBSERVATION
- EMPOWERMENT



COVINGTON PARTNERS

Your Partner in **FAMILY ENGAGEMENT**

READY

For our students to be successful in school and in life, they must be **READY** for their future – whether that is being promoted to first grade, tackling middle school or going out into the world after high school graduation.

Our network of out-of-school time (before-school, after-school and summer) programs across seven Covington Independent Public Schools provide our students with additional time, support and resources to live up to their fullest potential. They receive individualized academic support from certified teachers in a fun and engaging environment. They receive opportunities to explore their interests and apply their learning in real-world context through enrichment activities in Science, Technology, Engineering and Math, visual and performing arts and leadership development.

Last year, 697 students participated in 15,404 hours of STEM activities and 851 students participated in 14,753 hours of visual and performing arts activities. They also receive a hot and nutritious dinner at the end of the day.



**STUDENTS
SERVED** 2,275

**REGULAR
(30+ DAY)
ATTENDEES** 913

**% OF STUDENTS WHO
INCREASED THEIR GRADE IN
READING FROM FALL TO SPRING
(OR MAINTAINED AN "A")*** **54%**

**% OF STUDENTS WHO
INCREASED THEIR GRADE IN
MATH FROM FALL TO SPRING
OR (MAINTAINED AN "A")*** **56%**

** REGULAR ATTENDEES ONLY*





FINANCIALS & MAJOR DONORS

►►►► \$100,000 AND ABOVE

United Way of Greater Cincinnati
Covington Independent Public Schools**

►►►► \$50,000 AND ABOVE

The Carol Ann & Ralph V. Haile, Jr./U.S. Bank Foundation
The R.C. Durr Foundation, Inc.

►►►► \$10,000 AND ABOVE

Citi
Commonwealth of Kentucky
Lexus RiverCenter

►►►► \$1,000 AND ABOVE

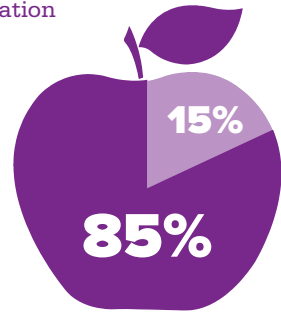
BB&T
KY ASAP of NKY
Chuck & Julie Geisen Scheper
Duke Energy
Greater Cincinnati Foundation
Caftco
Drs. Terry and Peggy McDannold
Beth & Chris Penn
Jordan and Lauren Huizenga
NKY Health Department
Greater Cincinnati STEM Collaborative
Network for Good
Afterschool Alliance
Kroger
Charlie Vance
Johnna Reeder
Shea Carroll

** Includes in-kind contributions.

REVENUE — \$573,439
EXPENSES — \$559,543

- Program - \$475,612
- Administration - \$73,345
- Fundraising - \$10,586

NET ASSETS — \$227,462
(YEAR END)



■ Program Expenses
■ Administration/Fundraising

►►►► \$500 AND ABOVE

Nick Lanham
Cincinnati Bell
Edward Meiners
Fidelity Investments
Dr. Angie Taylor
Dr. Janice Wilkerson
Jim Owens
Ann & Michael Esselman
Kathryn Thomas
Rachael Cruse
The Garage Group
Vicki Seligman
Vision One
William Wilkerson

JOIN. MENTOR. SUPPORT.

STAFF



STAFF

Kate Andriacco	Mentoring Coordinator, Holmes High School
Tom Haggard	Associate Director
Crystal Harden	Mentoring Coordinator, Holmes Middle School
Jennifer Kessel	Community Learning Center Coordinator, Latonia Elementary
Elizabeth Mitchell	Community Learning Center Coordinator, Glenn O. Swing Elementary
Megan Morford	Community Learning Center Coordinator, Holmes Middle School
Renée Mains	Mentoring Outreach Coordinator
Ashley McClure	Development Coordinator
Regina Pugh	Data Specialist
Stacie Strotman	Executive Director
Yvonne Sweat	Community Learning Center Coordinator, Ninth District Elementary
Michael Wesson	Community Learning Center Coordinator, John G. Carlisle Elementary
Natalie Westkamp	Health & Wellness Coordinator
Julie Wharton	Community Learning Center Coordinator, Holmes High School
Derek Winebrenner	Community Learning Center Coordinator, Sixth District Elementary

Vision

Covington Partners envisions a future in which all Covington children realize the promise of their full potential.

Mission

Covington Partners works every day to keep our community moving forward by eliminating boundaries to learning and success. Through innovation and collaboration, we create safe and engaging environments for our students and families to learn and grow.

Values

We believe our students have the potential for greatness. We create safe and engaging learning environments. We believe that learning has no boundaries. We believe with the unwavering support of schools, families and the community, our students will succeed.

For more information about Covington Partners:



partners@covington.kyschools.us



(859) 392-3172



mycovingtonpartners.org



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